Why choose a nontraditional career?
First and foremost, the choice of a nontraditional career follows a personal vision based on one's unique individual interests, abilities and talents, and is free from stereotypical biases and fears.

A nontraditional career choice may also bring:
- gratifying job situation
- self sufficiency:
  - sustainable wages
  - financial security
  - benefits package
- flexible hours
- professional development
- opportunity for advancement

Maria A. Sastre, Ph.D., is an academic advisor who provides and facilitates access to support services for students enrolled in nontraditional career programs.

For additional information, please contact:

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For additional resources, please contact:

Massachusetts Department of Education at: www.doe.mass.edu/cte/ntbg

National Alliance for Partnership in Equity at: www.napequity.org

Association for Gender Equity Leadership in Education at: www.agele.org

Non-traditional Careers 101 Education at: www.nontrad101.org/main.html

Gender Diversity Educational Development Center at: www.edc.org

New England Equity Assistance Center at Brown University at: www.alliance.brown.edu

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Envision your unique personal career path.

"Two roads diverged in a wood, and I -
I took the one less traveled by,
And that has made all the difference."
- Robert Frost

Nontraditional careers are paths "less traveled"

Nontraditional careers are occupations where either women or men comprise less than 25% of the individuals employed in each such occupation.
Cape Cod Community College promotes career choices based on interests and abilities, free from gender stereotypes or limiting expectations. Our aim is to foster equitable opportunities, striving to ensure that all students meet learning goals for cultural appreciation, communication and computational skills emphasizing the importance of mastering skills in mathematics, science, and technology.

Cape Cod Community College embraces diversity in all aspects that define us as human beings, including race, ethnicity, language, disabilities, and income, as well as gender.

Cape Cod Community College offers the following career programs that are defined as nontraditional for women:

**Associate in Arts degree:**
- Science/Mathematics and Pre-Engineering

**Associate in Science degree:**
- Criminal Justice
- Fire Science: Fire Science option
- Fire Science: Emergency Medical Services option
- Information Technology: Software Development

**Certificate Programs:**
- Construction Technology
- Environmental Technology: Wastewater Management
- Environmental Technology: Water Supply
- Fire Officer Development
- Information Technology: PC Service Technician
- Programming for Computer Science

Cape Cod Community College offers the following career programs that are defined as nontraditional for men:

**Associate in Arts degree:**
- Early Childhood Education Transfer Compact
- Elementary Education Transfer Compact

**Associate in Science degree:**
- Dental Hygiene
- Early Childhood Education Career option
- Information Technology: Administrative Assistant General
- Information Technology: Administrative Assistant Medical
- Nursing

**Certificate programs:**
- Early Childhood Education: Infant and Toddler Preschool
- Health Sciences: Diagnostic Technician
- Health Sciences: Gerontology
- Health Sciences: Medical Assisting
- Health Services: Tri-level Nurse Aide/Home Health Aide
- Information Technology: General Office Administration
- Information Technology: Medical Office Administration
- Paralegal
- Massage Therapy