Minutes Approval – Special College Meeting February 13, 2006; February 15, 2006, and March 20, 2006, minutes were all approved.

Report from the Chairperson – Sally Polito

- The chair sent an email out for volunteers to serve on an ad hoc committee to review the common meeting time. The scheduling template will of necessity be included in this review. Members of the committee are Deans Earl Bloor and Susan Miller, Susan Kline-Symington, Lori Crawley, Caren Pray, Patrick Tatano, Luise Speakman, Juanita Sweet, Josh Coffey, Yasmin James-Frias and Robert Kelly. The ad hoc committee will meet on Wednesday April 19th.

- The President approved the motion at the last College Meeting regarding the change in process for the selection of the recipient of the Excellence in Teaching award.

Report from the President – Kathleen Schatzberg

- VP Norris is attending the Workforce Housing meeting today.

- The President introduced Teresa Martin, Executive Director of Cape Cod Technology Council and a member of the college staff. She is expanding our efforts to draw more students into the science technology, engineering and math areas by extending our outreach to the Cape’s high schools and middle schools. Teresa will probably make the rounds of department meetings to seek assistance and suggestions.

- The House budget was released today. One of the items of concern was the Environmental Technology appropriation, a separate line item of $125,000. When the Governor removed it, the House returned it to the budget, but the figure now is $110,000. This figure could change. We are $500-600,000 below our 2001 budget allocation.

- The President wished to address the stress on campus regarding the reorganization plan offered by Dr. Ross and the Deans last week. The motives behind offering this reorganization plan had to do with what appeared to be certain inequities, where some people receive a certain amount of release time or a stipend for what seems to be a very demanding job and others receive the same for what seems to be a less demanding job, as well as some duplications in the way in which the flow of work happens in the institution. She took responsibility because she knew the plan was being worked on but did not focus on how it would be discussed by the college community. As a result of discussions last week with the Administrative Council, MACER, NCBI, and the department chairs, the current organizational structure will continue into the fall semester to allow for public discussion of the changes and how to implement them.

Gail Guarino suggested that a special committee representing all areas of the college be appointed to look at two things: (1) our organizational structure, what helps or hinders us, and a proposal that we all agree would work; (2) our mission. The mission we all agreed to is in our catalog. Since we are going into our NEASC self study, we should look at our mission first and then the organizational structure should follow.
Mission is Standard One for NEASC, so the president would like volunteers for the mission committee in order to appoint the committee on mission now. The administration’s plan is to identify who would chair each of the Standard committees and appoint those committees in the fall to work on the self study. Email ideas to her.

The question of whether faculty would receive pay for working in the summer on the mission committee was raised. They will be.

Recently, a newcomer commented that we have a “culture of confrontation” at the college. We need to promote a culture of cooperation.

- The president met with the Science Department last week and will try to meet with each department at least once a year.

Report from the Vice President – Robert Ross

Dr. Ross read this prepared statement to the College Meeting and will email it tomorrow for those who are not in attendance:

There is much activity and excitement on campus this time of year but one item has been overwhelming all others. Two weeks ago we presented a proposal to reconfigure the departmental and program organization of the college. I want to take responsibility for the confusion which has ensued. The materials I shared with the group were formative at best and confusing at worst. The description of a process was not written and from the reports I have heard misunderstood. And perhaps most important, I did not understand the depth of residual anger among some about prior events and management decisions over the last several years. I want to thank the members of MACER, the active involvement of the NCBI team and the participation of President Schatzberg for breathing calm and time into this moment.

Many of you have shared with me comments and statements you have heard about this decision and the process which led to the proposal. I would like to take a few moments to try to clarify. The Vice President's staff spends several days each year considering the challenges facing the college as a whole, as departments, as divisions, as programs and concerning students, facilities, policy and the curriculum. Divisional issues are raised, as are the expressed concerns of advisory committees, governance committees and the President's Cabinet and Administrative Council. We focus time and energy on becoming a better and more effective management team and we think about how to move the college forward to become more efficient and effective despite our obvious resource limitations especially in the number of faculty and staff.

At our last such session, we reflected on the work of last January’s Professional Day. We considered our halting process in program review and our intermittent progress in outcomes assessment. We considered the issues related to planning and evaluation across the campus in light of the NEASC standards.

We also recognized that there are great differences that exist in the staffing and reassigned time within disciplines and departments. These have evolved over time. With all of these matters in mind we devised a revised structure through which we believed we could gain greater efficiency, equity and progress while assuring academic integrity and excellence.

The proposal was and is intended as a place to begin discussion. I am appreciative of the decision of MACER to post the current structure for the fall semester while the discussion among all interested parties continues. I am concerned that in a couple of instances this postpones implementing much needed relief.

This is a wonderful college with an impressive history, excellent leadership, and amazing faculty and staff. Nevertheless we have significant performance challenges. I hope that you will join with us in addressing these challenges in the upcoming months. I hope that we will complete the number of policy, planning and organizational and schedule issues on our plate with energy and involvement this spring and into the fall. I hope that we will do this with the involvement of all constituent groups of the college and that we always keep our eye on the primary mission, the learning and development of our students. I am happy to entertain any questions here and would welcome conversations with department’s disciplines or individuals.

Reports from the Committees –

Academic Policy and Standards Committee – Elaine Madden
No report at this time due to the three motions to be discussed today.

**Academic Technology** – Pat Tatano
Pat brought the members up to date at the last meeting. Work is in progress on a partnership with Barnstable to increase speed of the internet. The committee will be working on computer policies, so if anyone has ideas, please email Pat.

**Curriculum and Programs** – Jim Kershner
At the meeting on March 22 the committee approved changes in the Accounting Program. The committee minutes will be posted.

**Institutional Research and Development** – John Grant
The committee will be meeting on Wednesday and the minutes will be posted. John reminded everyone about the CCSSE forums to be held April 11 and April 14.

**Faculty Professional Committee** – Jim Kershner
Jim attended the March 21st meeting of the Board of Trustees where routine reappointments and rank changes were approved. Karen Straight’s resignation was accepted, and Vice President Norris said the new building dedication will be in September.

**Motion:** That the College Meeting accepts the committee reports as distributed.  
**Seconded. Approved.**

**Unfinished Business** –

**Motion:** (David Ziemba): That the College Meeting approve the Criminal Justice Two Plus Two partnership in Criminal Justice with Bridgewater State college.  
**Postponed.** Discussion will be during the May meeting. We will not implement the partnership this fall.

**New Business** –

**Motion** (Elaine Madden): Move to accept the following policy for awarding Advanced Standing credit to students enrolling with the International Baccalaureate curriculum:

> Students who have completed the International Baccalaureate course work and received the International Baccalaureate diploma are eligible to receive up to 30 semester hours of Advanced Standing Credit. Students who have not received the IB diploma, but who have passed individual IB examinations at the Higher Level with a score of 4, 5, 6, or 7, may receive 6 credits for each examination taken at the Higher Level. Standard Level examinations will not be awarded credit regardless of the final score.

**Seconded. Short discussion followed. Approved. (1 abstained)**

**Motion** (Elaine Madden): Move to modify current policy on Good Academic Standing by adding Academic Review status:

> A student will be placed on Academic Review whenever his/her semester or cumulative GPA falls below 2.0. Academic Review: Cumulative or semester GPA of less than 2.0 Registration for additional courses pending meeting with an advisor.

**Seconded. Approved.**

**Motion** (Elaine Madden): Move to modify current policies on Probation and Dismissal by placing a limit on the time that a student has to take the 15 consecutive credit hours while on probation.
Probation (matriculated): A student whose CGPA falls below the “good standing” CGPA. Students are allowed 15 consecutive credit hours during one academic year on probation.

Dismissal (loss of matriculated status): A student who does not raise his/her CGPA from “probation” to “good standing” within 15 credit hours during one academic year will be dismissed and lose his/her matriculated status.

Seconded. Lengthy discussion followed.

Call the Question. Seconded.

Approved.

Motion (Mary Moynihan, Chair, Steering Committee): Move that College Meeting be held one Wednesday a month at noon for the Fall 2006 semester.

Seconded.

Discussion – College Meeting members unable to attend College Meeting at 3:30 on Mondays will be invited to vote or express their opinions to the College Meeting Chair prior to the May 8 College Meeting. The motion is for only the fall semester to give the ad hoc committee additional time to discuss the schedule template.

Vote on the motion will occur at the May 8 College Meeting.

Clarification of 2/3 vote – (Mary Moynihan): The College Meeting 2/3 vote is defined as 2/3 voting and present. Abstentions will not be counted.

Announcements –

Carol Dubay – “Breaking Barriers” event will be held May 10, 2006, at 9 a.m. in the Tilden Arts Center; Mimi Lufkin, Executive Director of NAPE will be the speaker. Contact Maria Sastre X4775 for more information.

Lisa Fedy – Annual Open House will be on April 28, 2006 at 2:30pm

President Schatzberg – Lowell Lecture Series will be April 27, 2006, at 7 p.m. in the Grossman Commons Upper Level. The speaker will be Dr. Mohammad Ali Chaudry on “Understanding Islam.”

Mary Moynihan -- Robbin Dengler has been released from the hospital. Anyone who would like her address should please contact Mary.

Susan Maddigan – FPC is working on committee assignments; reminder to read Jim Shaw’s memo regarding the excellence in teaching award.

Student Senate (Jarred Kalweit) – The Spring Sprint will be held on April 26 at 2:30pm in Parking Lot 12. The course is 1.37 miles and prizes will be given after the run. Refreshments will be served.

REMINDER: Deadline for scholarship submissions is April 24th.

Meeting adjourned at 5:00pm
Respectfully submitted,
Pat McCulley