Election Results

President............John French
Grievance Coordinator (day unit)
..........................Dan McCullough
Member at Large...Nancy Dempsey
Member at Large...Mary Jenkins

Thanks to all for running and voting!

Spring General Meeting Highlights

The process for approving distance learning/online course proposals will be discussed at MACER. Several grievable issues have arisen.

The reorganization plan has been resolved for the time being. Department chairs and coordinators will be named for one year terms. The reorganization process is being rolled into the NEASC accreditation process.

President Guarino mentioned the high number of grievances filed on our campus. A distance learning grievance was filed over the course evaluation process. A course should not be evaluated until it has run twice and the technical quality of an online course should not be part of the faculty evaluation. There was a general discussion about grievances. There was a question regarding communication about grievances and how they are communicated to the membership. Are filed grievances public knowledge or private? Generally, personal grievances (not filed in behalf of a group) are not "broadcast" before the administration has an opportunity to answer the charges, since many grievances are addressed and relief is found at the point.

Vic Smith reported the balance in the local treasury is $823.25. All bills are paid. If you have not sent in local dues ($10 to CCCCA), please send it in!

PRESIDENT’S REPORT
Gail Guarino

Distance Learning: The Distance Education Committee, consisting of Earl Bloor, Susan Miller, Greg Masterson, Mary Moynihan, Nancy Shearer, and Gail Guarino, has met two times during the Spring 2006 semester. We have agreed to ask Joseph Rizzo, state-wide DCE Coordinator, to help us write a new Distance Learning agreement that will be pedagogically and contractually sound.

MCCC Delegate Assembly: Claudine Barnes, Juanita Sweet, Betsy Smith and I attended on Saturday, April 29, 2006. The budget was passed as presented increasing your MCCC dues by $9. For the third year in row, the assembly was asked to give DCE members full voting privileges. This year the motion was defeated by a very narrow margin. More full-time faculty, yours truly included, are voting in favor a full vote for DCE faculty. At the very least, DCE faculty should be allowed a full vote when electing the local DCE Coordinator. Please remember that the tradition at CCC until recently was to defy the MCCC mandate and allow DCE a full vote in campus elections.

MTA Delegate Assembly: Claudine Barnes and I attended the on Friday and Saturday, May 5 and 6. The budget was passed as presented increasing your MTA dues by $26.

On Saturday, several Springfield public school teachers testified about what has been happening in their beleaguered city and school system. Since the Romney-appointed oversight panel has taken over the public schools, 1,000 teachers have left the system. They are being replaced by uncertified, unqualified teachers. One newly hired SPED teacher asked a veteran teacher what an IEP was. Veteran high school teachers are being moved to elementary schools with one week’s notice. The new contract instituted by the oversight panel contains the ultimate in merit pay raises – based on students’ MCAS scores. In non-MCAS years, raises are dependent on scores from another standardized test. This past year, kindergarten students were required to take a bubble-sheet test with a writing sample.
What is all this doing to the students in Springfield? The President of the Springfield local honestly feels that the oversight panel should be charged with child abuse. To try to stop the insanity the MTA is pushing for legislation that will allow Springfield to have binding arbitration in the contract negotiations. Claudine and I will be distributing postcards in support of this effort. Springfield is the focal point for the Romney administration’s union busting, privatization of public education efforts. If they succeed in Springfield, public education at all levels is in jeopardy in Massachusetts.

After July 1, 2006, please refer all CCCCA matters to John French. It’s been my pleasure working for you.

Peace,
Gail Guarino

SAC Report
Claudine Barnes

The CCCCA Legislative Breakfast, scheduled for April 28, had to be postponed due to budget deliberations scheduled at the Statehouse.

REPORT OF DAY FACULTY GRIEVANCE OFFICER
Dan McCullough

As your grievance officer, there is not much to add to my last report. Things seem to have quieted down considerably.
I would like to take this opportunity to thank my colleagues for their significant support during the recent elections.
And finally, and most important, I wish to state publicly that in the 29 years I have been involved in union matters at this college, I have never experienced a person more dedicated, more hard working or more committed to our campus union and its members than Gail Guarino. She has done us proud. Thank you so much, Gail.

TREASURER’S REPORT
Victor Smith

Approximately 40% of our local membership has yet to pay our minimal dues of only $10 for the year ending this month. Let’s get on the stick folks and make your checks out to CCCCA and forward to your loyal Treasurer, Vic Smith (S241).
Thank you in advance for your contributions to our great cause.

Keep up to speed this summer!

Keep track of events and contract negotiations at the state level all summer long by checking the MCCC website on a regular basis. The MCCC website is found at http://mccc-union.org

HAVE QUESTIONS ABOUT YOUR CONTRACT?
CONTACT A UNION REPRESENTATIVE AND ASK!!!

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<tr>
<th>CCCCA Executive Board</th>
<th>2006-2007</th>
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<tr>
<td><strong>President</strong></td>
<td>John French</td>
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<td><strong>VP/Treasurer</strong></td>
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<td><strong>Director</strong></td>
<td>Claudine Barnes</td>
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<td><strong>Secretary</strong></td>
<td>Jeanmarie Fraser</td>
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<td><strong>DCE Coord</strong></td>
<td>Nancy Walker</td>
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<td><strong>Members At Large</strong></td>
<td>Theresa Bowse, Christine Jacques, Dave Manwaring, Gail Knell, Mary Jenkins, Nancy Dempsey</td>
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